Payroll Training Summer 2019

May 15, 2019



AGENDA

- Welcome!
- What you need to do for Summer Session payroll
- When you need to do it
- How to enter PPS information
 - ➤ Instructors of Record

 Mary Baran, Academic Personnel, x 23748
 - Graduate Students: Associates-In & Instructional Support Courtney Aguila, Graduate Division, x 43727

Summer Session is still in SERF



Summer Session Contacts

Lisa BargabusFaculty hiring & payroll x 25064

Kara Burke Marketing/PR x 45309

Matt Sapien
Course Scheduling
x 44744

Summer Session 2019

Session 1 7/1/19 – 8/3/19

Session 2 8/5/19 – 9/7/19

Special Sessions

3 Weeks	8 Weeks	10 Weeks
7/1/19 – 7/20/19 7/22/19 – 8/10/19 8/12/19 – 8/31/19	7/1/19 – 8/24/19	7/1/19 – 9/7/19

Students started enrolling in courses 4/15/19 23,194 Enrollments as of 5/13/19

Summer Session

Annual Workflow

2,552 Students on Waitlists!

October	November	December	January	February	March
Call for Course Proposals	Course Proposals Due	Advisory Committee Meeting	Preview of Classes posted Approved Courses scheduled within ISA Schedule Build Spreadsheets sent to Registrar	Classrooms Assigned Faculty teaching Appointment Letters Sent out Approved Courses set up in ISIS	Schedule of Classes Available on TritonLink beginning March 21
April	May (in progress)	June	July	August	September
Students Begin Enrollment	Enrollment Management of Waitlists Student Fees	Student Fees Due Students:	Session 1 Classes Begin Students:	Session 2 Classes Begin Student Fees Due	Sessions End Reporting Begins
	Assessed	Add/Drop Courses	Add/Drop Courses	Faculty Pay Date (Session 1)	Faculty Pay Date (Session 2)

What's New for 2019?

Hot off the Press - NEW 2019 Incentive Program from Academic Affairs to support students' time to degree.

Increased funding to departments offering more Summer Session courses AND achieving more student enrollments than Summer Session 2018.

- \$1,000 per course and
- \$25/student (Arts & Humanities, Social Sciences)
- \$50/student (Biological Sciences, Physical Sciences, Engineering)

More details coming soon.

Kara Burke

Marketing PR Engagement Events

New to Summer Session

Overview - New Vision & New Life for Summer Session

Goal: Grow Summer Session

Help your department build on your established successes!

Student Outreach

- Email, newsletters, social media
- Link to Summer Session website on your Division/Department websites

Creative Ways for Students to Engage & Unplug from studying

New activities & events during Summer Session

Push to grow outwardly to visiting students, but focus is still on our current UCSD students.

Kara Burke

Marketing PR Engagement Events

New to Summer Session I look forward to working with you & your department!

Who should I contact to carry out this vision?

Please email or call me with any questions, concerns, or ideas.

klburke@ucsd.edu

858-534-5309

What's New for 2019?

- No course salary cap!
 - ➤ All instructors paid 8.5% annual salary (4+ unit course)
 - Impact: Any instructor teaching 4 courses will be at 34% annual salary 1% reduction is required.
- Interfolio pilot for Summer Session appointment files.
 - ➤ Optional Some departments still using SharePoint for appointment files.
 - ➤ Payroll worksheets and appointment letters will continue to be uploaded to SharePoint.
- Campus is moving from Blackboard to Canvas
 - Summer Session visiting lecturers will use Canvas
 - http://edtech.ucsd.edu

What's New for 2019?

Summer Success Programs

Credit-bearing courses in the following programs:

- Academy in the Arts & Humanities
- Summer Bridge
- Summer Engineering Institute
- Triton Freshman Scholars (5 & 8 Week courses)
- Triton Sophomore Scholars

Faculty Director payments – Anytime between July-Sept.

Instructor Success Bonuses (\$500 per week) will be paid with a different index. See details on payroll worksheets.

Friendly Reminders

Summer Graduate Teaching Scholars (SGTS) – Faculty mentor \$500 payments will NOT go through payroll. Please email a research fund index number to Denise Christensen at dechristensen@ucsd.edu.

Visiting instructors will need FERPA training. (Valid for 3 years.)

Instructor Names on the Schedule of Classes

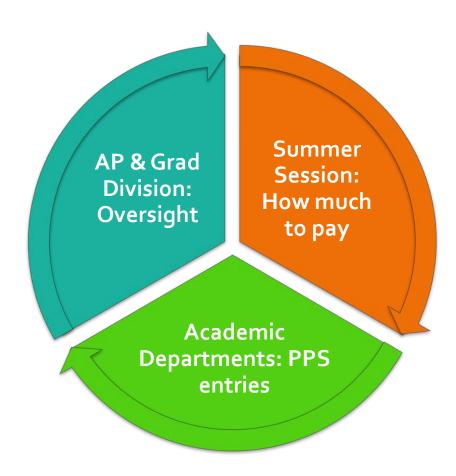
- Summer Session cannot add an instructor to the Schedule of Classes unless they have an active teaching appointment in PPS (and ISIS).
- Instructors cannot access campus systems if their name is not on the Schedule of Classes.

 Students are now using EASy (Enrollment Authorization System) to request prerequisite approvals from professors. The request cannot be automatically processed when the instructor name is "STAFF".

Summer Session Payroll

Instructors of Record

Summer Session Payroll Requires Teamwork!



Summer Compensation for Instructors is Complicated!

MAXIMUM ALLOWED

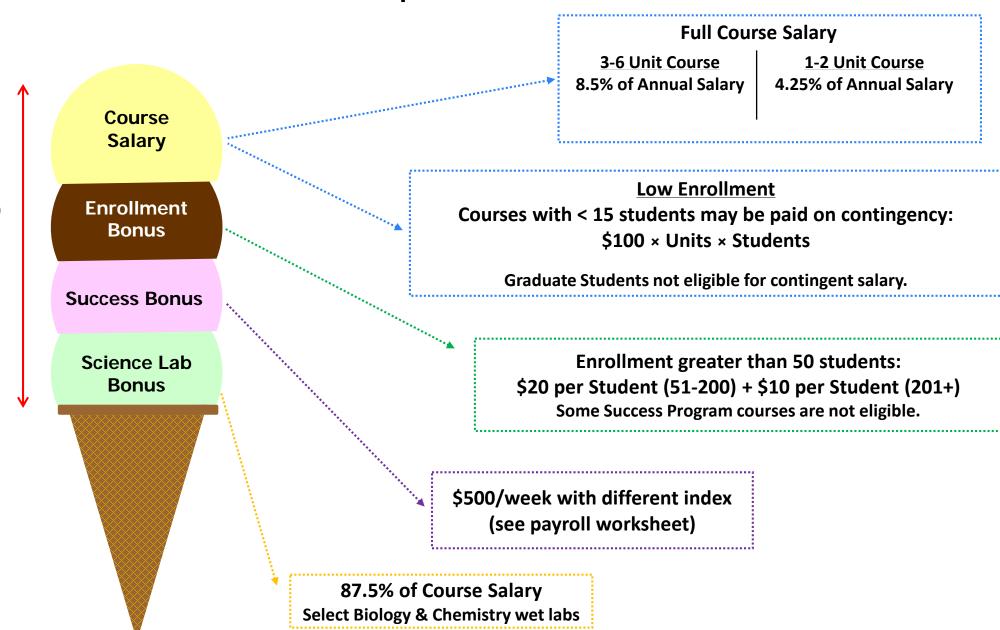
33% (or 3/9) of UC AY Annual Salary (1/9 for 3 summer mos. = 3/9) See APM-661

43% limit for Recall Faculty

See APM-205

Note

Instructors who teach 4 courses in Summer Session will exceed the 33% of UC salary maximum. Session 2 course salaries will be reduced as needed.



Don't Worry!

Summer Session will do all the math for you!

 We'll upload payroll worksheets to your department folder on SharePoint with all the info.

• If you need SharePoint access, email Lisa Bargabus at summer-payroll@ucsd.edu.

SAMPLE PAYROLL WORKSHEET

Date: 7/23/19

Department: Psychology

Fund: 99100A

Summer Session Payroll Index # MYINDEX

Sub: 0

Questions? Contact Lisa Bargabus at x25064 or summer-payroll@ucsd.edu

7/15/19 - Final Session 1 worksheet with enrollment bonuses.

7/22/19 - Added 1st snapshot for Session 2. Bonuses will be added after 8/12/19 snapshot.

	FINAL PAYROLL WORKSHEET FOR SESSION 1																	
Paydate: 08/01/19				Appointment Line Distribution Lines							Appt Ann/Hr Rate							
Na	me	Faculty Type	Title Code	DOS Code	Appt Begins	Appt Ends	Session	CourseID	Units	1st Snapshot 6/5/19	2nd Snapshot 7/8/19	%Full	Paydate Begins	Paydate Ends	Course Salary	Enr Bonus	Total Salary	Annual Salary
Weasley	Rose	GradStdnt	1506	SST	07/01/19	08/03/19	1	PSYC106	4	69	66	0.50	07/01/19	07/31/19	\$4,492	\$320	\$4,812	\$52,842
Lovegood	Luna	LRF	1203	SSC	06/15/19	09/22/19	1	PSYC104	4	67	60	0.50	07/01/19	07/31/19	\$10,795	\$200	\$10,995	\$127,000
Chang	Cho	LNSF	1550	SST	06/15/19	09/22/19	1	PSYC70	4	11	10	0.50	07/01/19	07/31/19	\$4,400	\$0	\$4,400	\$54,738
Longbottom	Neville	LRF	1103	SSC	06/15/19	09/22/19	1	PSYC6	4	24	17	0.50	07/01/19	07/31/19	\$11,645	\$0	\$11,645	\$137,000

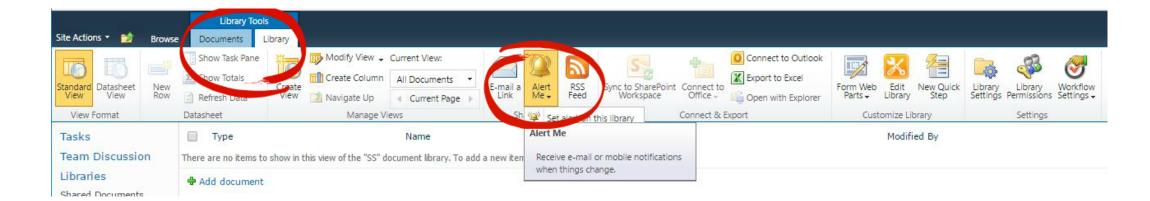
7/16/19 - Chang - Paid on contingency: \$400 * 11 = \$4,400

	PRELIMINARY PAYROLL WORKSHEET FOR SESSION 2																	
Payd	ate: 08/30/19				Appointm	nent Line							Distribution Lines					
Name		Faculty Type	Title Code	DOS Code	Appt Begins	Appt Ends	Session	CourseID	Units	1st Snapshot 7/10/19	2nd Snapshot 8/12/19	%Full	Paydate Begins	Paydate Ends	Course Salary	Enr Bonus	Total Salary	Annual Salary
Bones	Susan	LRF	1103	SSC	06/15/19	09/22/19	2	PSYC102	4	69		0.50	08/01/19	08/31/19	\$10,003	\$0	\$10,003	\$122,500
Bones	Susan	LRF	1103	SSC	06/15/19	09/22/19	2	PSYC105	4	68		0.50	08/01/19	08/31/19	\$10,004	\$0	\$10,004	\$122,500
Krum	Victor	VistLect	1550	SST	06/15/19	09/22/19	2	PSYC181	4	13		0.50	08/01/19	08/31/19	\$5,200		\$5,200	\$66,691
Potter	Albus	GradStdnt	1506	SST	08/01/18	09/07/19	2	PSYC7	4	14		0.50	08/01/19	08/31/19	\$4,492		\$4,492	\$52,842

7/23/19 - Susan Bones is teaching 4 courses. Her Session 2 course salaries are reduced to stay under \$40,833 (33% annual salary max). \$40,833 - \$20,826 from Session 1 = \$20,007 or \$10,003 & \$10,004 for Session 2 courses.

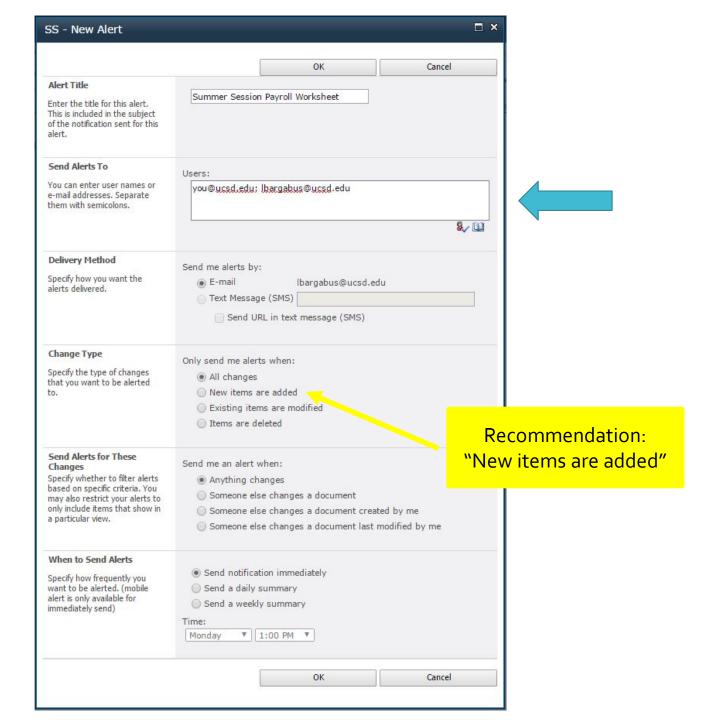
7/23/19 - Krum paid on contingency: 13 * \$400 = \$5,200.

You can get email alerts when a payroll worksheet is uploaded to SharePoint.

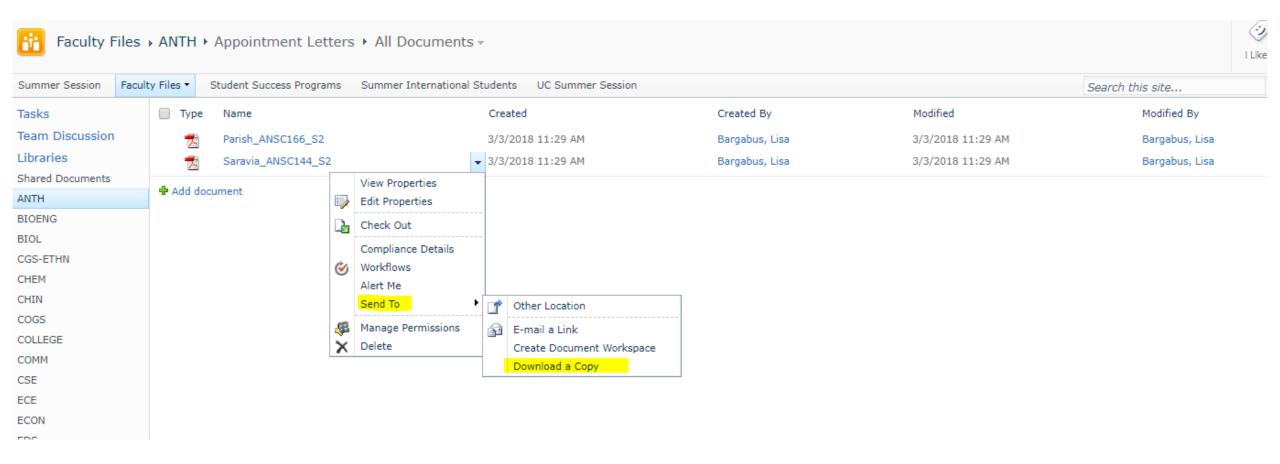


- 1. Log into SharePoint (with your email username & password) https://evc-share-campus.ucsd.edu/resourceadmin/summer/faculty-files/
- 2. From your department folder, select **Library Tools Library**
- 3. Select Alert Me Set alarm on this library

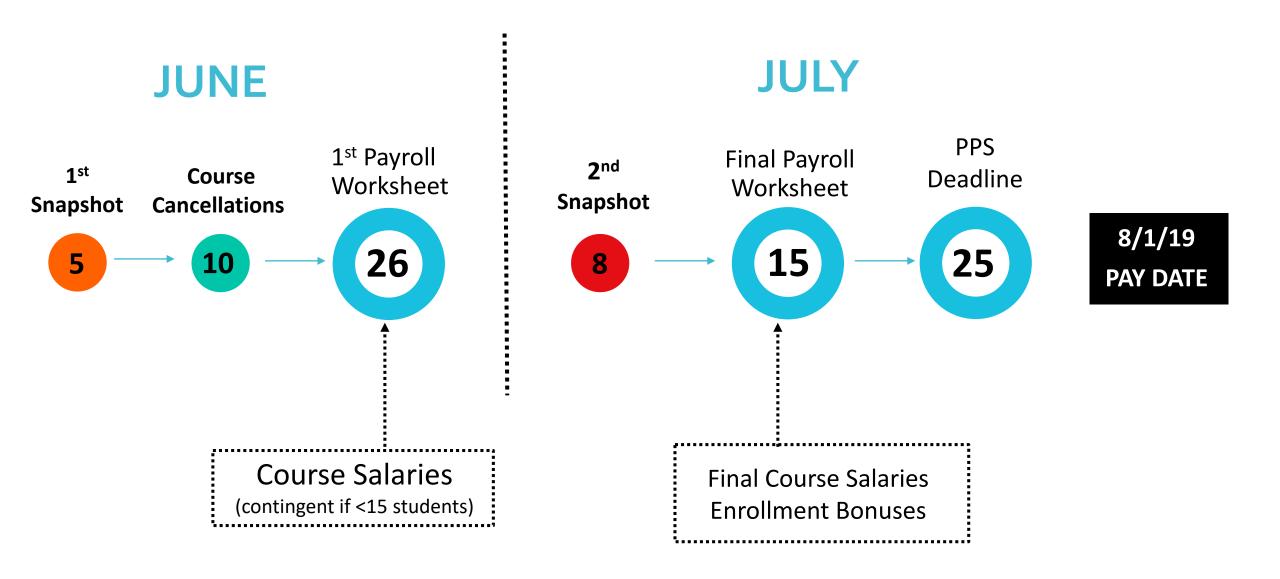
You can set one or more people to receive email when a payroll worksheet is uploaded!



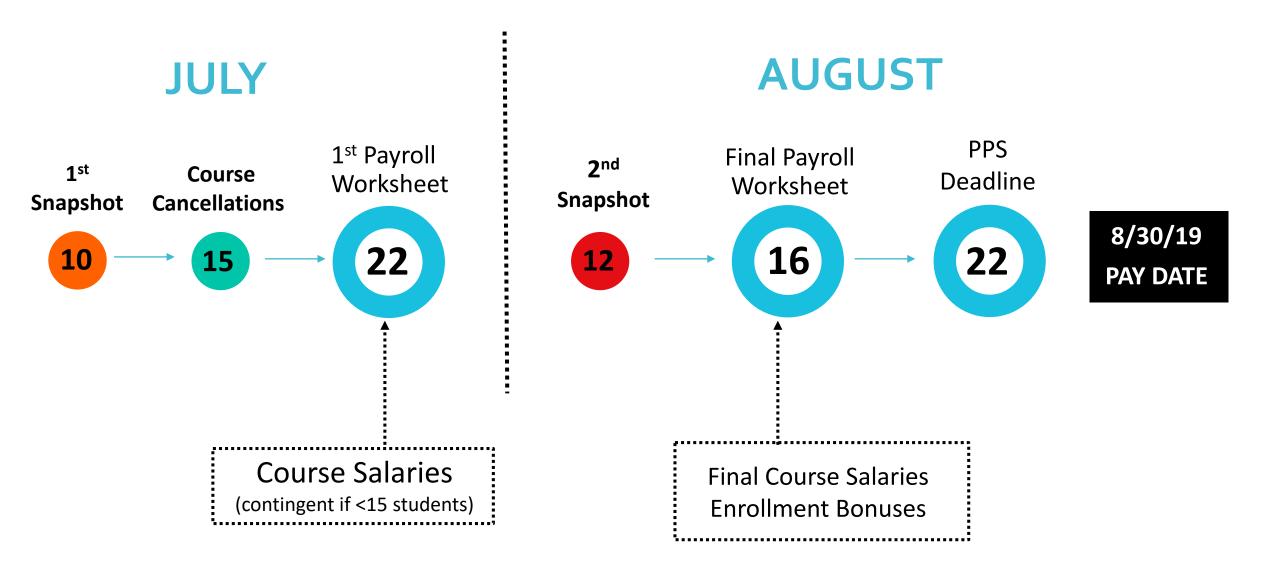
SharePoint Tip – Hover your mouse on a file name to download a copy.



Timeline for Session 1 & July Special Session Payroll Worksheets



Timeline for Session 2 & August Special Session Payroll Worksheets



Useful Stuff you need to know for PPS

- 1 Summer Session Course 50% appointment
- 2 Summer Session Courses 100% appointment

Maximum

- 2 courses per Session
- 4 courses total during Summer Session

DOS Codes

Useful Stuff you need to know for PPS

SSC	SST
Hint: SECURE	Hint: T EMPORARY
UC Ladder Rank Faculty	Everyone Else
Professor	Recall
LSOE	Visiting Prof
LPSOE	Lecturer
Adjunct Professor	Associate-In

Useful Stuff you need to know for PPS

Sub Categories

Sub 0	Sub 2
All Instructors of Record	Reader and Tutor
Teaching Assistant (TA)	Timekeeping required
No timekeeping	Hourly reported in TAR
Flat rate paid	

Title Code 1550 – Lecturer NSF • 1st Session (7/1/19 – 8/3/19) - Pay date 8/1/19 PPEAPC0-E1595 SD EDB Entry/Update 07/23/19 21:25:10 Appts./Distributions-Condense Userid: SDAPORWY Name: SMITH, SUMMER ID: 000110000 Emp Stat: A Pri Pay: MO PAF Gen No: 128 Stu/Reg: 1 of Page Actions Pgm Typ Bas Pd Ovr Appt Begin Appt End Dur Dept FLSA Appt 092219 061519000207 20 Title Grade %Full F/V Ann/Hr Rate Rt Sch Time Lv 4653.00 1550 LECT IN SUMMER SESSION МΟ Dist No Actions Index Fund Sub FTE Dis % PayBeg PayEnd Step OA Rate/Amt DOS PRQ D k 070119 073119 4653.00 21 THEXXXX 99100A 0 SST

SSN:

Lecturer NSF, 50%, 1st Session Course Dates: 7/1/19-8/3/19

ID:

Course Payment: \$4,653

Sue x41122

Next Func:

PAN
Comments

Name:

Title Code 1100 - PROF-AY • 1st Session (7/1/19-8/3/19) - Pay date 8/1/19



PROF-AY, 50%, 1st Session

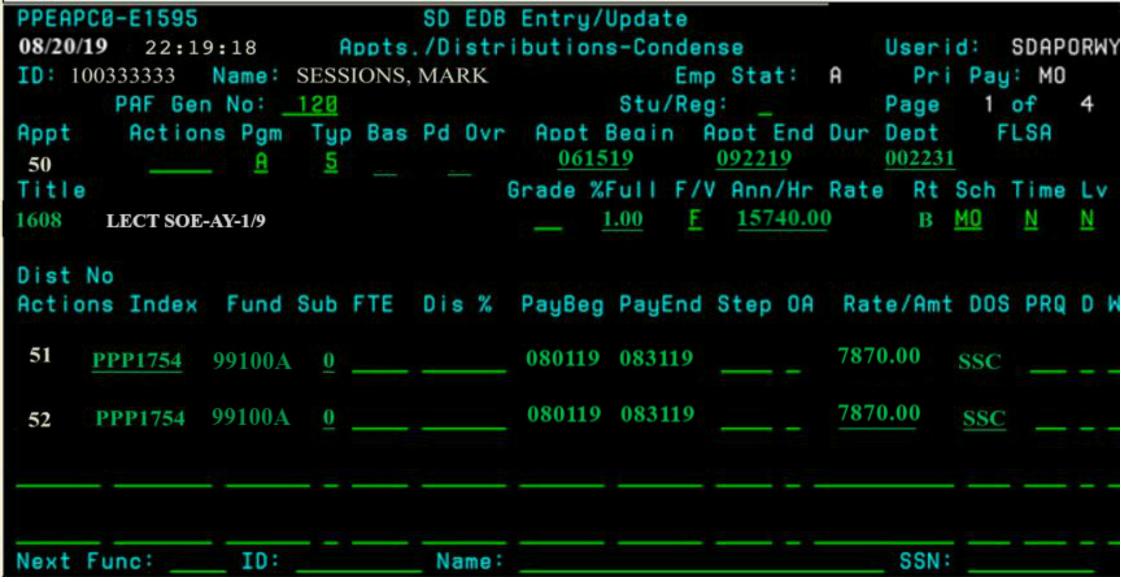
Course Dates: 7/1/19 - 8/3/19

Course Payment: \$9,699, Enrollment Bonus \$400

Sue x41122

PAN Comments

Title Code 1608 – Lecturer SOE • 2nd Session (8/5/19-9/7/19) - Pay date 8/30/19



Lecturer SOE, 100%, 2nd Session

Course Dates: 8/5/19 - 9/7/19

Two Course Payments: \$7870, \$7870

Total Payment: \$15,740

PAN Comments

Summer Session Payroll

Graduate Student Employment

General Reminders

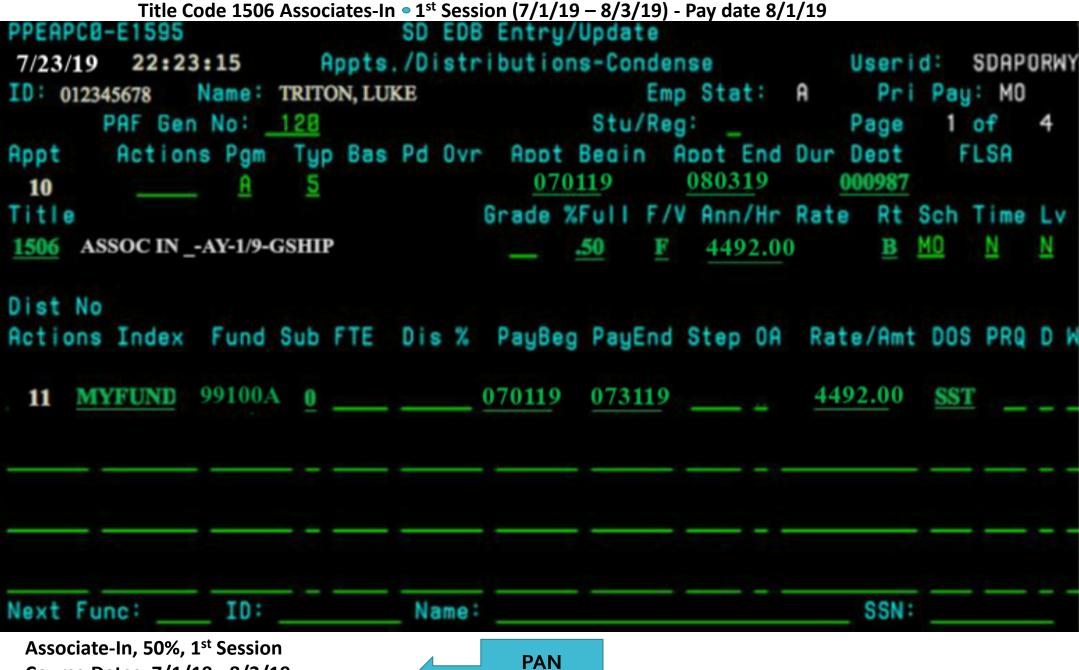
- Only approved AI appointments flagged by Matt should be entered into PPS. All other summer graduate student payroll entries are to be entered after mid-May.
- Obtain home department approval.
- Check eligibility (academic and financial).
- Check work permit end date (F1: see I-20; J1: see DS-2019).
- Add new appointment line in PPS when changing Title Code, step, rate, or percentage.

Summer Session Payroll

Graduate Student Employment

General Reminders

- Add WOS appts for students still engaged in research when appropriate.
- Add College Code as 00 for graduate students to avoid incorrect DCP deductions.
- College Code stays blank for undergraduate students and Nonstudent Tutors.
- Add "E" for Employee Relations Code on EPER to ensure correct employee unit and representation codes.

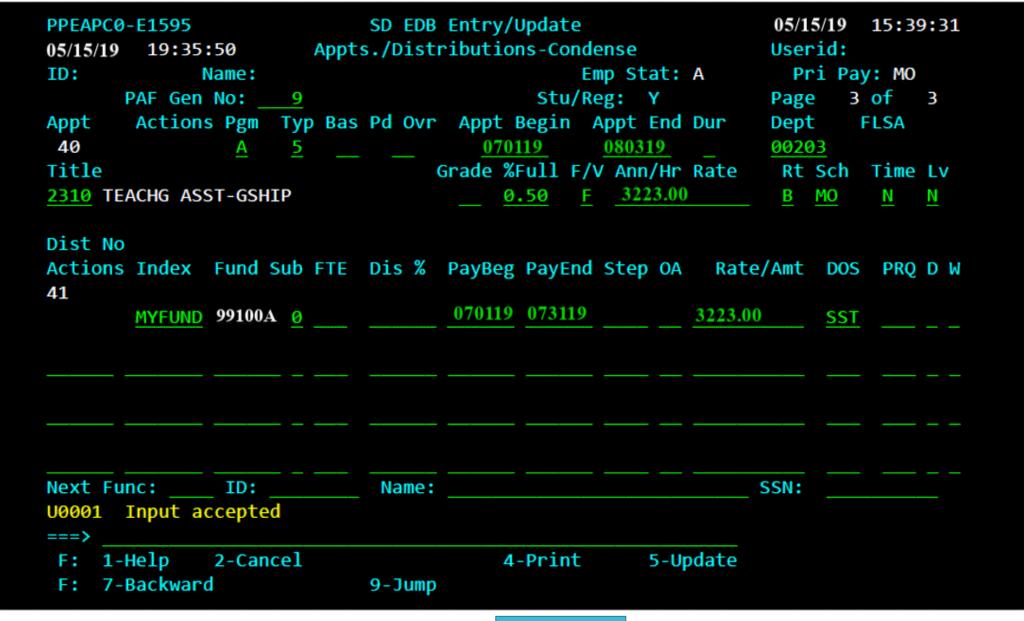


Comments

Course Dates: 7/1/19 - 8/3/19

Course Payment: \$4,492 Sue x41122

Title Code 2310 Teaching Assistant (TA) ● 1st Session (7/1/19 – 8/3/19) - Pay date 8/1/19



Teaching Assistant, 50%, Sub 0, 1st Session

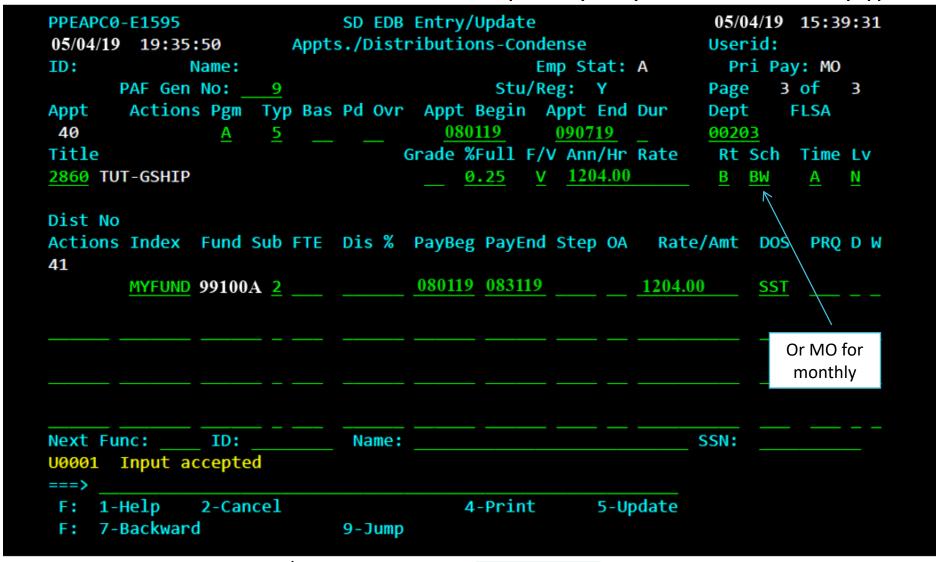
Course Dates: 7/1/19 - 8/3/19

Course Payment: \$3,223 Sue x41122

PAN Comments

Title Code 2860 - Graduate Tutor • 2nd Session (8/5/19 - 9/7/19) - Pay date 8/30/19

Readers and Tutors are **Sub 2** and are required to submit a timesheet. Calculate the hours worked, multiply by the hourly rate, and enter the total under the Rate column in TAR. **Readers and Tutors must be set up monthly if they have a concurrent monthly appointment.**



Tutor, Graduate, 25%, Sub 2, 2nd Session

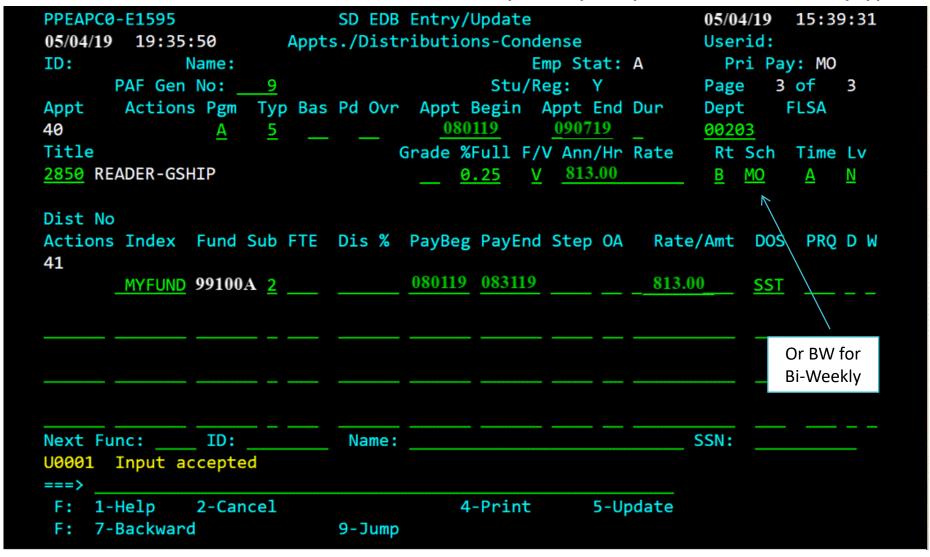
Course Dates: 8/5/19 - 9/7/19

Course Payment: \$1,204 Sue x41122



Title Code 2850 - Graduate Reader • 2nd Session (8/5/19 - 9/7/19) - Pay date 8/30/19

Readers and Tutors are **Sub 2** and are required to submit a timesheet. Calculate the hours worked, multiply by the hourly rate, and enter the total under the Rate column in TAR. **Readers and Tutors must be set up monthly if they have a concurrent monthly appointment.**



Reader, Graduate, 25%, Sub 2, 2nd Session

Course Dates: 8/5/19 - 9/7/19

Course Payment: \$813 Sue x41122



Summer Session Contacts

Lisa Bargabus x 25064 summer-payroll@ucsd.edu

Kara Burke x 45309 klburke@ucsd.edu

Matt Sapien x 44744 summer-scheduling@ucsd.edu

Questions?

We are happy to help!



UC San Diego